

# OCR NOTICE OF NONDISCRIMINATION

**IOWA ENDODONTICS, PC** complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age or sex.

**IOWA ENDODONTICS, PC** does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

**IOWA ENDODONTICS, PC** provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats)

Provide free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact **IOWA ENDODONTICS, PC**.

If you believe that **IOWA ENDODONTICS, PC** has failed to provide these services to discriminate in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

IOWA ENDODONTICS, PC  
2525 North Ankeny Boulevard, Suite 105  
Ankeny, IA 50021  
**Office:** (515) 965-4456  
**Fax:** (515) 965-8003  
**Email:** krisa@iowaendodontics.com

You can file a grievance in person, by fax or by email. If you need help filing a grievance, the staff at **IOWA ENDODONTICS, PC** is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at:

**U.S. Department of Health and Human Services**  
200 Independence Avenue SW  
Room 509F, HHH Building  
Washington, DC 20201

Toll Free: 1-800-868-1019, or 1-800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>